Freedom of Information Request **Ref: UHB 19-632**

30 October 2019

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trust's response is as follows:

1. Please could you confirm your current bank spend (FY 18/19), broken down by the following staff groups:
   a. Nursing staff: £11,360k
   b. Medical locums (Doctors): £2851k
   c. AHP/HSS: £540k
   d. Other clinical: Included in AHP/HSS
   e. Non-clinical: £3930k

2. Please confirm your current bank fill rate (FY 18/19), broken down by the following staff groups: Figures as at March 2019.
   a. Nursing staff: 56%
   b. Medical locums (Doctors): Bank fill percentage not recorded
   c. AHP/HSS: 55%
   d. Other clinical: N/A
   e. Non-clinical: 83%

3. Please could you confirm your current agency spend (FY 18/19), broken down by the following staff groups:
   a. Nursing staff: £9751k
   b. Medical locums (Doctors): £2527k
   c. AHP/HSS: £402k
   d. Other clinical: Included in AHP/HSS
   e. Non-clinical: £3485k

4. Please could you confirm your current agency engagement procedure (i.e. MV, PSL etc) and which agencies you are currently working with, broken down by the following staff groups:
   a. Nursing staff: Neutral Vendor

b. Medical locums (Doctors): Master Vendor
c. AHP/HSS: Master Vendor
d. Other clinical: N/A
e. Non-clinical: PSL

5. Do you have DE supplier, if so who, broken down by staff group? When is the expiry date for this contract?
No.

6. Do you have an MV supplier, if so who, broken down by staff group? When is the expiry date for this contract?
Medacs: Medical Locums, Maxxima: AHP/HSS

7. Do you have an external Bank supplier, if so who, broken down by staff group? When is the expiry date for this contract?
No.

8. Please could you confirm what your agency spend is for permanent staff in the past 24 months, broken down by the following staff groups. How much of this is international recruitment?
a. Nursing staff: N/A
b. Medical locums (Doctors): N/A
c. AHP/HSS: N/A
d. Other clinical: N/A
e. Non-clinical: N/A

9. How many permanent vacancies do you have as per the below table. Do you have a current supplier for these roles?

	A&E	Surgery	Medicine	Paediatrics	T&O	Radiology	Cardiology	General Practice	Anaesthetics
FY1		0		n/a	0	n/a	0		0
FY2		1		0	0	n/a	0		0
SP 1&2	3	1.5	3	6	2	0	0		0
SP 3&4	7	7	2	15	0	0	1.6		2
Speciality Doctor		5	2	0	0	0	0		0
Associate Specialist	1	0	2	0	0	0	0	2	0
Consultant	1	4	5	11	2	0	0		3

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Director of Corporate Governance
University Hospitals Bristol NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click here.

Yours sincerely

FOI Team
UH Bristol NHS Foundation Trust