

	Mar-17		Apr-17		May-17		Jun-17		Jul-17		Aug-17		Sep-17		Oct-17		Nov-17		Dec-17		Jan-18		Feb-18		Average Mar 17 - Feb 18	
	Fin an ce - Fu nd ed	Va ca nc y fte	Fin an ce - Fu nd ed	Va ca nc y fte	Fin an ce - Fu nd ed	Va ca nc y fte	Fin an ce - Fu nd ed	Va ca nc y fte	Fin an ce - Fu nd ed	Va ca nc y fte	Fin an ce - Fu nd ed	Va ca nc y fte	Fin an ce - Fu nd ed	Va ca nc y fte	Fin an ce - Fu nd ed	Va ca nc y fte	Fin an ce - Fu nd ed	Va ca nc y fte	Fin an ce - Fu nd ed	Va ca nc y fte	Fin an ce - Fu nd ed	Va ca nc y fte	Fin an ce - Fu nd ed	Va ca nc y fte	Fina nce - Fund ed	Vaca ncy fte
Admin and Clerical / Senior Managers	17 12. 50	86. 43	17 00. 51	66. 02	17 27. 10	88. 14	17 36. 37	96. 23	17 42. 15	94. 89	17 57. 99	115 .40	17 64. 90	109 .16	17 70. 70	120 .10	17 78. 96	103 .87	17 78. 54	102 .58	17 81. 12	98. 68	17 84. 61	97. 73	1752. 95	98.27
Allied Health / Scientific Professions	13 86. 58	50. 84	13 71. 44	45. 37	13 89. 67	52. 62	13 94. 35	60. 77	13 96. 20	66. 42	13 98. 72	44. 18	13 95. 98	41. 01	13 90. 09	38. 42	14 13. 32	55. 75	14 04. 79	41. 73	14 03. 54	36. 07	14 01. 13	40. 50	1395. 48	47.81
Ancillary Staff	86 1.2 6	54. 65	85 3.6 8	56. 55	85 8.7 4	62. 94	85 9.0 2	62. 76	85 5.0 1	69. 46	85 3.5 0	81. 94	85 3.6 5	93. 30	85 7.9 9	89. 12	85 8.0 7	87. 01	85 5.8 5	92. 36	85 5.7 6	94. 29	85 5.7 4	99. 02	856.5 2	78.62
Medical Staff	12 40. 15	2.9 8	12 32. 22	- 1.9 1	12 42. 67	19. 99	12 41. 18	22. 11	12 44. 65	25. 89	12 66. 70	6.6 7	12 68. 45	- 1.3 9	12 80. 88	2.2 9	12 82. 03	1.0 6	12 84. 77	13. 07	12 85. 00	8.9 8	12 85. 88	20. 19	1262. 88	9.99
Nursing Staff	31 64. 19	154 .86	31 40. 56	165 .34	31 77. 78	196 .70	31 79. 62	209 .10	31 80. 15	220 .61	31 86. 57	235 .60	31 87. 09	192 .33	32 11. 12	181 .37	32 31. 33	188 .43	32 33. 80	197 .09	32 44. 59	229 .99	32 44. 22	236 .68	3198. 42	200.6 8
Total	83 64. 68	349 .76	82 98. 41	331 .37	83 95. 96	420 .39	84 10. 54	450 .97	84 18. 16	477 .27	84 63. 48	483 .79	84 70. 07	434 .41	85 10. 78	431 .30	85 63. 71	436 .12	85 57. 75	446 .83	85 70. 01	468 .01	85 71. 58	494 .12	8466. 26	435.3 6

Freedom of Information Request

Ref: UHB 18-154

Date 1 August 2018

By Email

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act 2000. The Trusts response is as follows:

Please could you provide me with:

1) The % of staff who are compliant with their appraisals, i.e. have had an appraisal within the last 12 months, broken down by staff group.

Staff Group	Appraisal Compliance
Add Prof Scientific and Technic	44.81%
Additional Clinical Services	54.00%
Administrative and Clerical	54.39%
Allied Health Professionals	45.84%
Estates and Ancillary	49.94%
Healthcare Scientists	49.16%
Medical and Dental*	39.35%
Nursing and Midwifery Registered	54.51%
Nursing and Midwifery Unregistered	56.02%
Grand Total	52.37%

** this figure excludes consultants, and any junior doctors employed through the Deanery.*

2) The number of posts and the number of vacancies broken down by trust and by staff group for the last available 12 months. Please also provide a breakdown of UK to overseas trained staff for each trust and staff group.

Please see attachment.

2.b) Please also provide a breakdown of UK to overseas trained staff for each trust and staff group.

The Trust is unable to provide accurate details regarding the breakdown of UK to overseas trained staff for each staff group for those recruited in the last 12 months.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Trust Secretary
University Hospitals Bristol NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Publication

Please note that this letter and the information included/attached will be published on our website as part of the Trust's Freedom of Information Publication Log. This is because information disclosed in accordance with the Freedom of Information Act is disclosed to the public, not just to the individual making the request. We will remove any personal information (such as your name, email and so on) from any information we make public to protect your personal information.

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely

FOI Team
UH Bristol NHS Foundation Trust