Position Title	AfC Band
Access Improvement Manager B8A	Band 8a
Assistant Director of Capital Projects B8B	Band 8b
Assistant Director of Finance (Payroll) B8B	Band 8b
Assistant Director of Human Resources B8B	Band 8b
Assistant Director of Learning and Development B8B	Band 8b
Assistant Divisional Manager B8A	Band 8a
Assistant General Manager B8A	Band 8a
Assistant General Manager Estates Maintenance B8A	Band 8a
Associate Director of Finance B8D	Band 8d
Associate Director of HR B8D	Band 8d
Associate Director of Occupational H&S and Wellbeing B8C	Band 8c
Associate Director of Operations & Deputy COO B8D	Band 8d
Associate Director of Strategy and Business Planning B8D	Band 8d
BANK Admin & Clerical B8A	Band 8a
BANK Admin & Clerical B8B	Band 8b
Biomedical Research Centre Chief Operating Officer B8C	Band 8c
BNSSG STP Communication & Engagement Lead B8A	Band 8a
BNSSG STP Financial Lead B8D	Band 8d
BNSSG STP Programme Manager B8B	Band 8b
BRC Theme Manager B8A	Band 8a
Bristol Haematology and Oncology Centre Manager B8A	Band 8a
BRU Research Manager B8A	Band 8a
Business Manager B8B	Band 8b
Cancer Services Manager B8B	Band 8b
CHD Network Manager 8B	Band 8b
CLAHRC Manager B8B	Band 8b
Clinical Audit & Effectiveness Manager B8A	Band 8a
Clinical Coding Manager B8A	Band 8a
Commercial Research Manager B8A	Band 8a
Computer Services Manager B8B	Band 8b
Contract Information Systems Manager B8A	Band 8a
CSIP Programme Director B9	Band 9
Deputy Divisional Director 8C	Band 8c
Deputy Divisional Director B8C	Band 8c
Deputy Divisional Manager B8B	Band 8b
Deputy Divisional Manager Paediatric Medicine B8B	Band 8b
Deputy Divisional/General Manager B8C	Band 8c
Deputy General Manager B8B	Band 8b
Deputy Head of Commissioning and Planning B8A	Band 8a
Deputy Head of Medical HR B8A	Band 8a
Deputy Trust Secretary B8A	Band 8a
Director of Bristol Health Partners B9	Band 9
Director of Facilities and Estates B9	Band 9
Divisional Director B9	Band 9
	Band 8b
Divisional Finance Manager B8B	
Divisional Finance Manager B8C	Band 8c
Divisional Manager B9	Band 9
Estates Quality and Systems Manager B8A	Band 8a
Finance and Business Development Manager B8C	Band 8c
Finance Development Accountant B8A	Band 8a
Finance Manager (Contract Income) B8B	Band 8b
Finance Manager (Service Line Reporting) B8A	Band 8a
Finance Manager Service Improvement & Nursing Workforce B8B	Band 8b
Finance Manager Service Improvement B8A	Band 8a

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Finance-Business Manager/Deputy Director B8C	Band 8c
General Manager B8A	Band 8a
General Manager B8B	Band 8b
General Manager B8C	Band 8c
General Manager BDH B8C	Band 8c
Head of Accounting Services B8B	Band 8b
Head of Commissioning B8B	Band 8b
Head of Communications B8B	Band 8b
Head of Contract Income & Costing B8D	Band 8d
Head of Education B8B	Band 8b
Head of Employee Services B8B	Band 8b
Head of Financial Management B8D	Band 8d
Head of Financial Services B8C	Band 8c
Head of HR Service Centre B8C	Band 8c
Head of HR/Deputy Director of Workforce Development B9	Band 9
Head of IM&T Dir Team B8D	Band 8d
Head of Information B8A	Band 8a
Head of Legal Services B8C	Band 8c
Head of Management Accounts Finance B8C	Band 8c
Head of Medical HR B8B	Band 8b
Head of Performance Reporting B8A	Band 8a
Head of Performance Reporting B8B	Band 8b
Head of Quality (Patient Exp/Clinical Effectiveness) B8C	Band 8c
Head of Research/Innovation B8C	Band 8c
Head of Resourcing B8B	Band 8b
Head of Risk Management B8A	Band 8a
Head of Service Planning Commissioning B8B	Band 8b
Head of Treasury and Management Accounts Payable B8B	Band 8b
HR Business Partner B8B	Band 8b
HR Systems Development Manager B8A	Band 8a
Improvement Lead Outpatients B8A	Band 8a
Improvement Programme Manager B8A	Band 8a
Interim Deputy Chief Operating Officer B9	Band 9
Interim Head of Employee Relations B8B	Band 8b
IT Manager B8A	Band 8a
Manager Clinical Trials Unit BHOC B8B	Band 8b
Manager Telecoms B8A	Band 8a
Neonatal Network Manager B8B	Band 8b
Operational Lead Speech and Language Therapy Services B8A	Band 8a
Outpatients Administration Services Manager B8B	Band 8b
Patient Experience Lead (Surveys & Evaluation) B8A	Band 8a
Patient Safety Team Leader B8A	Band 8a
Pharmacy Operational Manager B8A	Band 8a
Programme Director - BNSSG STP B9	Band 9
Programme Lead B8A	Band 8a
Programme Manager B8A	Band 8a
Project Accountant B8B	Band 8b
Project Director B8D	Band 8d
Project Manager B8A	Band 8a
Research Delivery Manager B8A	Band 8a
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Research Facilitation Manager B8A	Band 8a

Research Operations Manager B8A	Band 8a
Resilience Manager Emergency Planning (A&C) B8A	Band 8a
SASH Service Manager B8A	Band 8a
Senior Audit Manager B8A	Band 8a
Senior Manager Training IM&T B8A	Band 8a
Senior Manager Web Development B8A	Band 8a
Senior Medical Statistician B8A	Band 8a
Senior Research Delivery Manager B8B	Band 8b
Solicitor B8A	Band 8a
STP Workforce Transformation Programme Manager B8B	Band 8b
Strategic Workforce Planning Project Lead B8B	Band 8b
Transformation Director B9	Band 9
Trust Wide Operational Health Records/EDM Manager B8A	Band 8a
West of England CRN Chief Operating Officer B8D	Band 8d