

Freedom of Information Request

Ref: UHB 17-334

Date 18 August 2017



Thank you for your request for information under the Freedom of Information Act 2000. The Trusts response is as follows:

- Over the last 5 years, broken down by year, the total number of hours of work provided to the trust by non-substantive doctors, either via a locum agency or a bank staffing system, and the total cost to the trust of those hours:**

We do not hold any information prior to 2015 as the contract started on 01/09/2015.

	Jobs	Hours
2015 (From Start of Contract)	59	5258
2016	132	13056
2017 (to date)	25	1100
Total	216	19,414

- The above information broken down by staff sourced through agency and those sourced through your bank staffing arrangement:**

All of the above information is sourced by agency. Please note the figures provided above to do not include information on bank staff.

- The figures (hours and spend for each of locum and bank) provided in answer to 2. broken down first by specialty and then grade of doctor:**

Please note the table below shows the cost of agency doctors over the last 5 financial years by Division, financial year, and split between Consultants and Other Medical Staff. Please also note we have only included agency doctors as the Trust does not have any bank staff for Medicine.

Division	Grade	2012/13	2013/14	2014/15	2015/16	2016/17
Diagnosics And Therapies	Agency Consultant	40,382	214,343	519,884	502,412	17,116
Diagnosics And Therapies	Agency Other Medical	51,924	- 2,373	34,186	6,323	2,747
Medicine	Agency Consultant	-	50,676	429,554	683,939	615,790
Medicine	Agency Other Medical	59,136	59,965	550	49,637	1,276
Specialised Services	Agency Consultant	-	99,857	120,612	58,299	- 152
Specialised Services	Agency Other Medical	665,991	574,286	1,242,583	923,971	246,637
Surgery Head And Neck	Agency Consultant	26,385	- 8,525	15,905	39,253	13,638
Surgery Head And Neck	Agency Other Medical	138,258	49,843	135,184	608,939	186,970
Women's And Children's	Agency Consultant	-	53,859	63,830	165,483	146,257
Women's And Children's	Agency Other Medical	477,850	429,131	585,899	129,733	- 55,038
Grand Total		1,459,926	1,521,062	3,148,189	3,167,988	1,175,241

Please note the minuses within the above table refer to credit notes from suppliers, or accounting adjustments made to correct costs that have previously been overstated.

4. The standard hospital hourly rate of pay for each of the specialties and grades listed in answer to 3:

Please see response to question 5

5. The hospital and NHS capped rates for each of the specialties and grades listed in 3. if different to the rate listed in 4:

Core hours	Work undertaken between 7am to 7pm Monday to Friday
Non-core hours	Work undertaken between 7pm – 7am Monday to Friday and all weekend hours.

Rates are as follows

	Rate per hour for additional work in Core Hours	Rate per hour for additional work in Non-core hours
Consultant	£75	£100
Speciality Doctors/Staff Grades:	£51	£69
Associate Specialist	£64	£85
ST3+	£55	£55
Core Training	£45	£45
F1 & F2	£35	£35
On Call	Additional on call payments will be paid at the same hourly rate (e.g. £100 per hour for Consultants) for the hours spent within the hospital, and 50% of the rate for the hours on call from home (e.g. £50 per hour for Consultants).	

- 6. For each category created in response to 3. (i.e. bank haematology registrars), the percentage of hours worked at standard rate, above the standard rate, and above the capped rate if different from the standard rate.**

There have been several changes to the standard rate since the implementation of the contract; I have therefore attached 3 x reports which show charges against each individual cap – November / February and April.

- 7. What penalties, if any, are levied against the trust if it exceeds the ‘capped’ rate?**

None

- 8. What penalties were levied against the trust for breaking the cap in each of the years for which data has been provided?**

None

- 9. If the trust utilises a Bank Partner, what is the cost of said Partner and how does this cost manifest e.g. lump sum, fee per position filled etc?**

Not applicable

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Trust Secretary
University Hospitals Bristol NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely,

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