University Hospitals Bristol NHS

NHS Foundation Trust

Freedom of Information Request

Ref: UHB 17-233

Date 20 April 2017



Thank you for your request for information under the Freedom of Information Act 2000. The Trusts response is as follows:

I require the figure for total number of absences among doctors at the trust, with these figures broken down by reasons for absence. Absences should not include annual leave, secondments or other planned absences. I would like the information for 2017, 2016, 2015 and 2014. Please feel free to break this down by financial years e.g. 2014-15, 2015-16 and 2016-17, if that fits with records more comfortably. Please ensure clarity is provided on the reasons for the absence, including the number of doctors absent from work due to stress, anxiety or depression is included.

Absence Reason	FTE Days Lost to Sickness Absence			
	2014	2015	2016	2017 (Up to March)
Anxiety/stress/depression/other psychiatric illness	1115.9	1622.5	2096.7	441.8
Asthma	9.0	25.6	2.1	0
Back Problems	16.6	15.0	312.5	5.0
Benign and malignant tumours, cancers	339.4	0	78.0	24.0
Blood disorders	20.0	37.0	1.0	0
Burns, poisoning, frostbite, hypothermia	0	0	8.4	23.0
Chest & respiratory problems	16.6	123.6	107.2	52.2
Cold, Cough, Flu - Influenza	414.6	242.8	658.3	194.5
Dental and oral problems	0	15.4	6.0	1.0
Ear, nose, throat (ENT)	27.2	92.4	35.7	61.6
Endocrine / glandular problems	96.6	0	55.0	0
Eye problems	11.0	19.4	9.9	0
Gastrointestinal problems	569.7	499.9	592.7	131.8
Genitourinary & gynaecological disorders	1.0	64.4	97.9	43.8
Headache / migraine	25.4	23.6	25.4	12.0
Heart, cardiac & circulatory problems	1.0	2.4	58.0	41.2
Infectious diseases	4.0	1.0	21.0	0
Injury, fracture	349.4	504.3	248.2	1.3
Nervous system disorders	0.9	0	0	95.0
Other musculoskeletal problems	271.0	284.5	403.0	136.8
Pregnancy related disorders	56.8	18.0	138.2	36.0
Skin disorders	0	88.2	2.0	1.0
Unknown causes / Not specified	0	160.8	15.6	0
Grand Total	3346.0	3840.7	4972.6	1302.0

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Trust Secretary University Hospitals Bristol NHS Foundation Trust Trust Headquarters Marlborough Street Bristol BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

To view the Freedom of Information Act in full please click here.

Yours sincerely,