

2010/11 PERFORMANCE INCENTIVE SCHEMES

Commissioning for Quality and Innovation (CQUINs)

Gateway:

Performance for determining gateway achievement will be assessed based on annual achievement. Prior to accessing any reward set out in this schedule Trusts must first achieve in gateways 1-3

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|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 1. 4 hour maximum wait in A&E from arrival to admission, transfer or discharge (as measured for assessing performance under the Monitor Performance Assessment Framework) | 98% |
| 2. Cancer Plan Targets | |
| 62-Day (Urgent GP Referral To Treatment) Wait For First Treatment: All Cancers | 85% |
| 62-Day Wait For First Treatment From Consultant Screening Service Referral: All Cancers | 90% |
| 62-Day Wait For First Treatment upgraded by consultant: All Cancers | Not yet set by DH |
| 31-Day (Diagnosis To Treatment) Wait For First Treatment: All Cancers | 96% |
| 31-Day Wait For Second Or Subsequent Treatment: Anti Cancer Drug Treatments | 98% |
| 31-Day Wait For Second Or Subsequent Treatment: Surgery | 94% |
| 31-Day Wait For Second Or Subsequent Treatment: Radiotherapy Treatments | 94% |
| All Cancer Two Week Wait | 93% |
| Two Week Wait for Symptomatic Breast Patients (Cancer Not initially Suspected) | 93% |
| 3. 18 week RTT | |
| Admitted RTT | 90% |
| Non-admitted RTT (includes audiology) | 95% |
| 4. MRSA total cases post 48 hours | |
| Actual 08/09 outturn | |
| UHB | 14 |
| 5. 6 weeks access to diagnostics (basket of 15 excluding those delivered by another provider) | 99.5% |
| 6. Provider cancellation of Elective Care operation for non-clinical reasons either before or after Patient admission | 0.8% |

Indicators 1-3 are mandatory and failure to achieve in any of these will bar progress to CQUINs rewards.

If these 3 are achieved then Trusts may access up to 50% of the available reward.

If 4 indicators are achieved then Trusts may access up to 70% of the available reward.

If 5 indicators are achieved then Trusts may access up to 90% of the available reward.

If all 6 indicators are achieved then Trusts may access 100% of the available reward.

| Goal no. | Description of goal | Description of indicator | Threshold |
|----------|---------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Reduce avoidable death, disability and chronic ill health from Venous-thromboembolism (VTE) | % of all adult inpatients who have had a VTE risk assessment on admission to hospital using the national tool | Nationally defined: 90% |
| 2 | Improve responsiveness to personal needs of patients | Composite indicator, calculated from 5 survey questions. <ul style="list-style-type: none"> Involved in decisions about treatment/care Hospital staff available to talk about worries/concerns Privacy when discussing condition/treatment Informed about medication side effects Informed who to contact if worried about condition after leaving hospital | Using the DH benchmarking tool based on early 2009 baseline data of 71: <ul style="list-style-type: none"> a final indicator value of 73 points based on an improvement of 2 points; and a partial achievement of 50% of the CQUIN value for an improvement of 1 point |
| 3 | Reduction in elective length of stay | Elective length of stay | 5% reduction having adjusted for HRGs transferred to ISTC by Q4 |
| 4 | Reduction in emergency length of stay | Emergency length of stay | 5% reduction by Q4 |
| 5 | Improvement in new to follow up ratios | New to follow up ratios | Upper quartile with exclusions Q4 |
| 6 | Improvement in rate of non face to face follow up care | Rate of non face to face follow up care | 5% of 10/11 follow ups undertaken as non face to face - annual measure |
| 7 | Elective SAR 100 Ophthalmology | Elective SAR 100 Ophthalmology (ISTC adjusted) | Elective SAR 100 Ophthalmology (ISTC adjusted) Q4 |
| 8 | Reduction in emergency re-admissions | 14 day emergency re-admissions | Upper quartile with agreed exclusions applying 28 day rules |
| 9 | Smoking Cessation-Hospital Patients | 1. Increasing the number of staff who have received Brief Intervention Training 2. Increasing referrals to smoking cessation services | 1. £50,000 for achieving number of additional staff trained in brief intervention in 10/11 – 180 staff from at least 30 inpatient wards 2. £170,000 for 500 patient referrals in 10/11. Partial achievement applies: 50k of payment for 350 referrals. |

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|----------|-------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 10 | Reduction in medication errors | The proportion of incidents classified as moderate, major or catastrophic harm is less in 2010/11 than it was in 2009/10 | 20% reduction from 2009/10 |
| 11 | Improvement timeliness and quality of GP discharge communications | % compliance with contract regarding discharge summaries, issued to general practices within 24 hours. Graduated approach over 2 quarters. | CQUIN payment will be split 50/50 as follows across Q3 (Nov) and Q4 (Jan) performance respectively: <ul style="list-style-type: none"> 80/90% of summaries issued within 24 hours. 80/90% of summaries, information is 80/90% complete. |
| 12 | Reduce prevalence and degree of pressure ulcers | Number of hospital acquired pressure ulcers grades 2, 3 and 4 per 10,000 bed days. | 20% reduction of acute hospital acquired grades, 2, 3 and 4 from Q1 over Q3 |
| 13 | Increase use of WHO Surgical Checklist | % compliance with requirements under WHO surgical checklist: The checklist is completed for every patient undergoing a surgical procedure (including local anaesthesia). The use of the checklist is entered in the clinical notes or electronic record by a registered member of the team. | 90% compliance by Q3 |
| 14 | Improve early A&E assessment | Proportion of patients that are assessed (not triaged) within 30 minutes of arrival | 75% |
| 15 | Reduce HCAI (UHB only) | Reductions in HCAI 2010/11 – New MRSA Objective | 2010-11 National Target (Unify upload) = 9 |
| 16 | Improve outcomes for adult and paediatric BMT | ADULT - % overall survival at 1 year post BMT (all transplant types excluding autograft, all donor types) | ≥66% |
| | | PAEDIATRIC - % overall survival at 100 days post BMT (all transplant types excluding autograft, all donor types) | ≥90% |
| 17 | Improved outcomes in paediatric cardiac surgery | Readmissions to PICU following cardiac surgery | <10% |
| | | Mortality at <30 days post cardiac surgery | <4% |

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|----------|------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|---------------|
| 18 | Improved outcomes in neonatal care | Reduction in capacity-related neonatal transfers of local babies to other providers (based on 3-yr average number Nov06 – Oct 09) | ≤41 transfers |
| | | Reduction in total neonatal refusals due to lack of capacity (based on 3-yr average number Nov06 – Oct 09) | ≤571 refusals |