

**Freedom of Information Request****Ref: UHB 17-593**

Date 12 October 2017

[REDACTED]

[REDACTED]

[REDACTED]

Thank you for your request for information under the Freedom of Information Act 2000. The Trusts response is as follows:

**Please take this as a freedom of information request. I would be obliged if you could send me the following documents:**

- **Equal Opportunities in Employment Policy**
- **Dismissal Policy**
- **Grievance and Disciplinary Policy**
- **Health and Safety Policy**

Please see the attached documents.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Trust Secretary  
University Hospitals Bristol NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

2

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely,

██████████  
██████████