

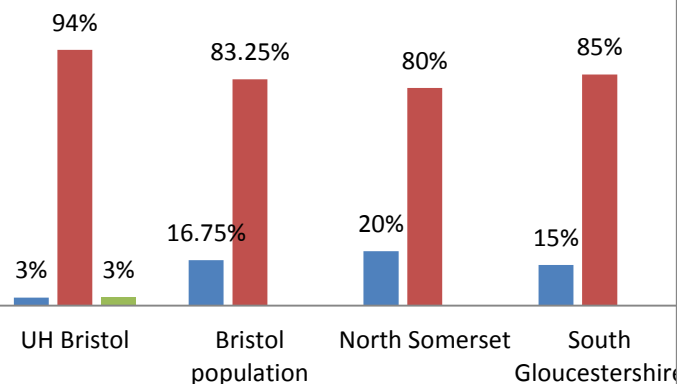
BACKGROUND EQUALITY DATA 2017

Equality legislation requires us to collect a range of pre and post-employment information and information relating to patients accessing our services. The information below is for the calendar year 1st January to 31st December 2017, unless otherwise stated, and includes data for the previous reporting period.

These graphs provide a snapshot of the demographic make-up of the Trust's Workforce compared with the local population.¹

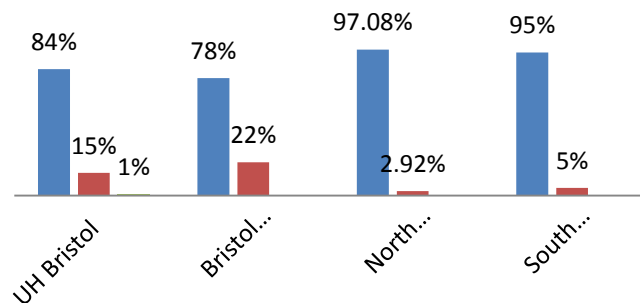
UH Bristol v Local Population - Disability

■ Yes ■ No ■ Not declared



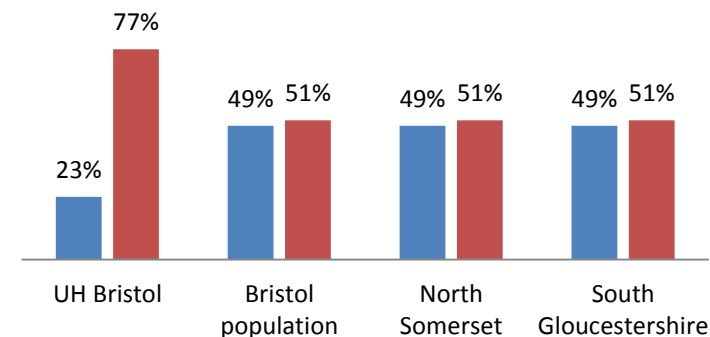
UH Bristol v Local Population - Ethnic Group

■ White ■ Black & Minority Ethnic background ■ Not stated



UH Bristol v Local Population - Gender

■ Male ■ Female



¹ Local population information is taken from the 2011 Census

1) Staff in post (all substantive staff) as at 31st December 2016 and 31st December 2017

Age band	Headcount December 2016	Proportion of Headcount December 2016
16 – 20	87	0.9%
21 – 25	847	9.2%
26 – 30	1,389	15.1%
31 – 35	1,354	14.7%
36 – 40	1,204	13.1%
41 – 45	1,069	11.6%
46 – 50	1,007	10.9%
51 – 55	1,023	11.1%
56 – 60	804	8.7%
61 – 65	345	3.7%
66 - 70	74	0.8%
71 - 77	21	0.2%
Grand Total	9,224	100.0%

Age band	Headcount December 2017	Proportion of Headcount December 2017
16 – 20	82	0.9%
21 – 25	834	8.9%
26 – 30	1,464	15.6%
31 – 35	1,360	14.5%
36 – 40	1,234	13.2%
41 – 45	1,057	11.3%
46 – 50	989	10.6%
51 – 55	1,072	11.4%
56 – 60	795	8.5%
61 – 65	387	4.1%
66 - 70	77	0.8%
71 - 80	23	0.2%
Grand Total	9,374	100.0%

Disability	Headcount December 2016	Proportion of Headcount December 2016
No	8,667	94.0%
Not Declared	296	3.2%
Yes	261	2.8%
Grand Total	9,224	100.0%

Disability	Headcount December 2017	Proportion of Headcount December 2017
No	8,760	93.4%
Not Declared	361	3.9%
Yes	253	2.7%
Grand Total	9,374	100.0%

Gender	Headcount December 2016	Proportion of Headcount December 2016
Female	7,113	77.1%
Male	2,111	22.9%
Grand Total	9,224	100.0%

Gender	Headcount December 2017	Proportion of Headcount December 2017
Female	7,244	77.3%
Male	2,130	22.7%
Grand Total	9,374	100.0%

Ethnicity	Headcount December 2016	Proportion of Headcount December 2016
White *	7,746	84.0%
Black & Minority Ethnic Groups	1,397	15.1%
Not Stated	80	0.9%
Grand Total	9,224	100.0%

Ethnicity	Headcount December 2017	Proportion of Headcount December 2017
White *	7,842	83.7%
Black & Minority Ethnic Groups	1,407	15.0%
Not Stated	125	1.3%
Grand Total	9,374	100.0%

* White includes White British, White Irish, and Any other White background

Ethnicity – more detailed breakdown	Headcount December 2016	Proportion of Headcount December 2016
White British	6,913	74.9%
White Irish	117	1.3%
Any other White background	716	7.8%
Mixed - White & Black Caribbean	48	0.5%
Mixed – White & Black African	20	0.2%
Mixed – White & Asian	35	0.4%
Any other mixed background	59	0.6%
Asian or Asian British – Indian	363	3.9%
Asian or Asian British – Pakistani	37	0.4%
Asian or Asian British - Bangladeshi	8	0.1%

Ethnicity – more detailed breakdown	Headcount December 2017	Proportion of Headcount December 2017
White British	6,952	74.2%
White Irish	113	1.2%
Any other White background	777	8.3%
Mixed - White & Black Caribbean	39	0.4%
Mixed – White & Black African	20	0.2%
Mixed – White & Asian	37	0.4%
Any other mixed background	59	0.6%
Asian or Asian British – Indian	354	3.8%
Asian or Asian British – Pakistani	34	0.4%
Asian or Asian British - Bangladeshi	5	0.1%

Any other Asian background	114	1.2%
Black or Black British – Caribbean	156	1.7%
Black or Black British – African	241	2.6%
Any other Black background	75	0.8%
Chinese	46	0.5%
Any Other Ethnic Group	195	2.1%
Not Stated	81	0.9%
Grand Total	9,224	100.0%

Any other Asian background	124	1.3%
Black or Black British – Caribbean	161	1.7%
Black or Black British – African	248	2.6%
Any other Black background	83	0.9%
Chinese	47	0.5%
Any Other Ethnic Group	196	2.1%
Not Stated	125	1.3%
Grand Total	9,374	100.0%

Religion or Belief	Headcount December 2016	Proportion of Headcount December 2016
Atheism	1,213	13.2%
Buddhism	54	0.6%
Christianity	3,705	40.2%
Hinduism	113	1.2%
Islam	190	2.1%
Jainism	2	0.0%
Judaism	9	0.1%
Sikhism	13	0.1%
Other	588	6.4%
I do not wish to disclose my religion/belief	3,312	35.9%
Undefined	24	0.3%
Grand Total	9,224	100.0%

Religion or Belief	Headcount December 2017	Proportion of Headcount December 2017
Atheism	1,317	14.0%
Buddhism	50	0.5%
Christianity	3,636	38.8%
Hinduism	100	1.1%
Islam	189	2.0%
Jainism	3	0.00%
Judaism	9	0.1%
Sikhism	20	0.2%
Other	610	6.5%
I do not wish to disclose my religion/belief	3,415	36.4%
Undefined	25	0.3%
Grand Total	9,374	100.0%

Sexual Orientation	Headcount December 2016	Proportion of Headcount December 2016
Bisexual	45	0.5%
Gay	61	0.7%
Heterosexual	6,408	69.5%
Lesbian	38	0.4%
I do not wish to disclose my sexual orientation	2,649	28.7%
Undefined	23	0.2%
Grand Total	9,224	100.0%

Sexual Orientation	Headcount December 2017	Proportion of Headcount December 2017
Bisexual	51	0.5%
Gay	73	0.8%
Heterosexual	6,519	69.5%
Lesbian	40	0.4%
I do not wish to disclose my sexual orientation	2,667	28.5%
Undefined	24	0.3%
Grand Total	9,374	100.0%

Marital Status	Headcount December 2016	Proportion of Headcount December 2016
Civil Partnership	78	0.8%
Divorced	428	4.6%
Legally Separated	69	0.7%
Married	4,391	47.6%
Single	4,121	44.7%
Widowed	58	0.6%
Undefined / Unknown	79	0.8%
Grand Total	9,224	100.0%

Marital Status	Headcount December 2017	Proportion of Headcount December 2017
Civil Partnership	77	0.8%
Divorced	418	4.5%
Legally Separated	71	0.8%
Married	4,428	47.2%
Single	4,195	44.8%
Widowed	53	0.6%
Undefined / Unknown	132	1.3%
Grand Total	9,374	100.0%

Maternity, Paternity & Adoption Leave	Headcount December 2016	Proportion of Headcount December 2016
Maternity Leave	284	99.3%
Paternity Leave	1	0.3%
Adoption Leave	1	0.3%
Grand Total	286	100.0%

Maternity, Paternity & Adoption Leave	Headcount December 2017	Proportion of Headcount December 2017
Maternity Leave	279	97.2%
Paternity Leave	8	2.8%
Adoption Leave	0	0.0%
Grand Total	287	100.0%

2) Starters with the Trust – Calendar Years 2016 and 2017

Age band (Starters)	Headcount 1 Jan – 31 Dec 2016	Proportion of Headcount 1 st Jan – 31 st Dec 2016
16 – 20	38	3.0%
21 – 25	282	22.1%
26 – 30	312	24.5%
31 – 35	262	20.6%
36 – 40	146	11.5%
41 – 45	84	6.6%
46 – 50	61	4.8%
51 – 55	47	3.7%
56 – 60	33	2.6%
61 – 65	8	0.6%
66 - 70		
71 & above	1	0.1%
Grand Total	1,274	100.0%

Age band (Starters)	Headcount 1 st Jan – 31 st Dec 2017	Proportion of Headcount 1 st Jan – 31 st Dec 2017
16 – 20	65	3.8%
21 – 25	412	23.8%
26 – 30	441	25.5%
31 – 35	303	17.5%
36 – 40	155	9.0%
41 – 45	87	5.0%
46 – 50	76	4.4%
51 – 55	75	4.3%
56 – 60	70	4.0%
61 – 65	38	2.2%
66 - 70	3	0.2%
71 & above	5	0.3%
Grand Total	1,730	100.0%

Disability (Starters)	Headcount 1 st Jan – 31 st Dec 2016	Proportion of Headcount 1 st Jan – 31 st Dec 2016
No	1,176	92.3%
Not Declared	74	5.8%
Yes	24	1.9%
Grand Total	1,274	100.0%

Disability (Starters)	Headcount 1 st Jan – 31 st Dec 2017	Proportion of Headcount 1 st Jan – 31 st Dec 2017
No	1,525	88.2%
Not Declared	179	9.8%
Yes	36	2.1%
Grand Total	1,730	100.0%

Gender (Starters)	Headcount 1 st Jan – 31st Dec 2016	Proportion of Headcount 1 st Jan – 31 st Dec 2016
Female	894	70.2%
Male	380	29.8%
Grand Total	1,274	100.0%

Gender (Starters)	Headcount 1 st Jan – 31st Dec 2017	Proportion of Headcount 1 st Jan – 31 st Dec 2017
Female	1,268	73.3%
Male	462	26.7%
Grand Total	1,730	100.0%

Ethnicity (Starters)	Headcount 1 st Jan – 31st Dec 2016	Proportion of Headcount 1 st Jan – 31 st Dec 2016
White *	1,015	79.7%
Black & Minority Ethnic Groups	207	16.2%
Not Stated	52	4.1%
Grand Total	1,274	100.0%

Ethnicity (Starters)	Headcount 1 st Jan – 31st Dec 2017	Proportion of Headcount 1 st Jan – 31 st Dec 2017
White *	1,410	81.5%
Black & Minority Ethnic Groups	231	13.4%
Not Stated	89	5.1%
Grand Total	1,730	100.0%

* White includes White British, White Irish, and Any other White background

Ethnicity – more detailed breakdown (Starters)	Headcount 1 st Jan – 31st Dec 2016	Proportion of Headcount 1 st Jan – 31 st Dec 2016
White British	835	65.5%
White Irish	18	1.4%
Any other White background	162	12.7%
Mixed - White & Black Caribbean	8	0.6%
Mixed – White & Black African	2	0.2%
Mixed – White & Asian	12	0.9%
Any other mixed background	11	0.9%
Asian or Asian British – Indian	42	3.3%
Asian or Asian British – Pakistani	7	0.5%

Ethnicity – more detailed breakdown (Starters)	Headcount 1 st Jan – 31st Dec 2017	Proportion of Headcount 1 st Jan – 31 st Dec 2017
White British	1,166	67.4%
White Irish	27	1.6%
Any other White background	217	12.5%
Mixed - White & Black Caribbean	5	0.3%
Mixed – White & Black African	5	0.3%
Mixed – White & Asian	6	0.3%
Any other mixed background	14	0.8%
Asian or Asian British – Indian	42	2.4%
Asian or Asian British – Pakistani	10	0.6%

Asian or Asian British - Bangladeshi	0	0.0%
Any other Asian background	19	1.5%
Black or Black British – Caribbean	15	1.2%
Black or Black British – African	54	4.2%
Any other Black background	14	1.1%
Chinese	6	0.5%
Any Other Ethnic Group	17	1.3%
Not Stated	52	4.1%
Grand Total	1,274	100.0%

Asian or Asian British - Bangladeshi	0	0.0%
Any other Asian background	34	2.0%
Black or Black British – Caribbean	15	0.9%
Black or Black British – African	39	2.3%
Any other Black background	18	1.0%
Chinese	13	0.8%
Any Other Ethnic Group	30	1.7%
Not Stated	89	5.1%
Grand Total	1,730	100.0%

Religion or Belief (Starters)	Headcount 1 st Jan – 31 st Dec 2016	Proportion of Headcount 1 st Jan – 31 st Dec 2016
Atheism	257	20.2%
Buddhism	13	1.0%
Christianity	461	36.2%
Hinduism	17	1.3%
Islam	52	4.1%
Jainism	0	0.0%
Judaism	3	0.2%
Sikhism	1	0.1%
Other	92	7.2%
I do not wish to disclose my religion/belief	367	28.8%
Undefined	11	0.9%
Grand Total	1,274	100.0%

Religion or Belief (Starters)	Headcount 1 st Jan – 31 st Dec 2017	Proportion of Headcount 1 st Jan – 31 st Dec 2017
Atheism	343	19.8%
Buddhism	6	0.3%
Christianity	493	28.5%
Hinduism	24	1.4%
Islam	56	3.2%
Jainism	1	0.1%
Judaism	2	0.1%
Sikhism	8	0.5%
Other	130	7.5%
I do not wish to disclose my religion/belief	645	37.3%
Undefined	22	1.3%
Grand Total	1,730	100.0%

Sexual Orientation (Starters)	Headcount 1 st Jan – 31st Dec 2016	Proportion of Headcount 1 st Jan – 31 st Dec 2016
Bisexual	10	0.8%
Gay	14	1.1%
Heterosexual	1,012	79.4%
Lesbian	7	0.5%
I do not wish to disclose my sexual orientation	219	17.2%
Undefined	12	0.9%
Grand Total	1,274	100.0%

Sexual Orientation (Starters)	Headcount 1 st Jan – 31st Dec 2017	Proportion of Headcount 1 st Jan – 31 st Dec 2017
Bisexual	17	1.0%
Gay	18	1.0%
Heterosexual	1,224	70.8%
Lesbian	8	0.5%
I do not wish to disclose my sexual orientation	441	25.5%
Undefined	22	1.3%
Grand Total	1,730	100.0%

Marital Status (starters)	Headcount 1 st Jan – 31st Dec 2016	Proportion of Headcount 1 st Jan – 31 st Dec 2016
Civil Partnership	14	1.1%
Divorced	36	2.8%
Legally Separated	6	0.5%
Married	377	29.6%
Single	791	62.1%
Widowed	1	0.1%
Undefined / Unknown	49	3.9%
Grand Total	1,274	100.0%

Marital Status (starters)	Headcount 1 st Jan – 31st Dec 2017	Proportion of Headcount 1 st Jan – 31 st Dec 2017
Civil Partnership	24	1.4%
Divorced	48	2.8%
Legally Separated	14	0.8%
Married	494	28.6%
Single	1,076	62.2%
Widowed	3	0.2%
Undefined / Unknown	71	4.1%
Grand Total	1,730	100.0%

3) Leavers from the Trust – Calendar Years 2016 and 2017

Age band (Leavers)	Headcount 1 st Jan – 31st Dec 2016	Proportion of Headcount 1 st Jan – 31 st Dec 2016
16 – 20	41	2.5%
21 – 25	236	14.7%
26 – 30	366	22.8%
31 – 35	296	18.4%
36 – 40	219	13.6%
41 – 45	107	6.7%
46 – 50	76	4.7%
51 – 55	88	5.5%
56 – 60	102	6.3%
61 – 65	57	3.5%
66 - 70	16	1.0%
71 & above	4	0.2%
Grand Total	1,608	100.0%

Age band (Leavers)	Headcount 1 st Jan – 31st Dec 2017	Proportion of Headcount 1 st Jan – 31 st Dec 2017
16 – 20	41	2.4%
21 – 25	233	13.6%
26 – 30	384	22.3%
31 – 35	326	19.0%
36 – 40	201	11.7%
41 – 45	110	6.4%
46 – 50	88	5.1%
51 – 55	97	5.6%
56 – 60	119	6.9%
61 – 65	89	5.2%
66 - 70	23	1.3%
71 & above	8	0.5%
Grand Total	1,719	100.0%

Disability (Leavers)	Headcount 1 st Jan – 31st Dec 2016	Proportion of Headcount 1 st Jan – 31 st Dec 2016
No	1,475	91.7%
Not Declared	100	6.2%
Yes	33	2.1%
Grand Total	1,608	100.0%

Disability (Leavers)	Headcount 1 st Jan – 31st Dec 2017	Proportion of Headcount 1 st Jan – 31 st Dec 2017
No	1,609	93.6%
Not Declared	65	3.8%
Yes	45	2.6%
Grand Total	1,719	100.0%

Gender (Leavers)	Headcount 1 st Jan – 31st Dec 2016	Proportion of Headcount 1 st Jan – 31 st Dec 2016
Female	1,181	73.4%
Male	427	26.6%
Grand Total	1,608	100.0%

Gender (Leavers)	Headcount 1 st Jan – 31st Dec 2017	Proportion of Headcount 1 st Jan – 31 st Dec 2017
Female	1,241	72.2%
Male	478	27.8%
Grand Total	1,719	100.0%

Ethnicity (Leavers)	Headcount 1 st Jan – 31st Dec 2016	Proportion of Headcount 1 st Jan – 31 st Dec 2016
White *	1,306	81.2%
Black & Minority Ethnic Groups	251	15.6%
Not Stated	51	3.2%
Grand Total	1,608	100.0%

Ethnicity (Leavers)	Headcount 1 st Jan – 31st Dec 2017	Proportion of Headcount 1 st Jan – 31 st Dec 2017
White *	1,438	83.7%
Black & Minority Ethnic Groups	246	14.3%
Not Stated	35	2.0%
Grand Total	1,719	100.0%

* White includes White British, White Irish, and Any other White background

Ethnicity – more detailed breakdown (Leavers)	Headcount 1 st Jan – 31st Dec 2016	Proportion of Headcount 1 st Jan – 31 st Dec 2016
White British	1,136	70.6%
White Irish	22	1.4%
Any other White background	148	9.2%
Mixed - White & Black Caribbean	7	0.4%
Mixed – White & Black African	7	0.4%
Mixed – White & Asian	4	0.2%
Any other mixed background	14	0.9%
Asian or Asian British – Indian	60	3.7%
Asian or Asian British – Pakistani	11	0.7%

Ethnicity – more detailed breakdown (Leavers)	Headcount 1 st Jan – 31st Dec 2017	Proportion of Headcount 1 st Jan – 31 st Dec 2017
White British	1,241	72.2%
White Irish	35	2.0%
Any other White background	162	9.4%
Mixed - White & Black Caribbean	15	0.9%
Mixed – White & Black African	5	0.3%
Mixed – White & Asian	5	0.3%
Any other mixed background	14	0.8%
Asian or Asian British – Indian	49	2.9%
Asian or Asian British – Pakistani	15	0.9%

Asian or Asian British - Bangladeshi	2	0.1%
Any other Asian background	26	1.6%
Black or Black British – Caribbean	19	1.2%
Black or Black British – African	55	3.4%
Any other Black background	20	1.2%
Chinese	3	0.2%
Any Other Ethnic Group	23	1.4%
Not Stated	51	3.2%
Grand Total	1,608	100.0%

Asian or Asian British - Bangladeshi	4	0.2%
Any other Asian background	28	1.6%
Black or Black British – Caribbean	13	0.8%
Black or Black British – African	40	2.3%
Any other Black background	12	0.7%
Chinese	14	0.8%
Any Other Ethnic Group	32	1.9%
Not Stated	35	2.0%
Grand Total	1,719	100.0%

Religion or Belief (Leavers)	Headcount 1 st Jan – 31 st Dec 2016	Proportion of Headcount 1 st Jan – 31 st Dec 2016
Atheism	289	18.0%
Buddhism	12	0.7%
Christianity	561	34.9%
Hinduism	28	1.7%
Islam	51	3.2%
Jainism	1	0.1%
Judaism	0	0.0%
Sikhism	5	0.3%
Other	103	6.4%
I do not wish to disclose my religion/belief	549	34.1%
Undefined	9	0.6%
Grand Total	1,608	100.0%

Religion or Belief (Leavers)	Headcount 1 st Jan – 31 st Dec 2017	Proportion of Headcount 1 st Jan – 31 st Dec 2017
Atheism	293	17.0%
Buddhism	15	0.9%
Christianity	619	36.0%
Hinduism	34	2.0%
Islam	64	3.7%
Jainism	1	0.1%
Judaism	0	0.0%
Sikhism	2	0.1%
Other	127	7.4%
I do not wish to disclose my religion/belief	553	32.2%
Undefined	11	0.6%
Grand Total	1,719	100.0%

Sexual Orientation (Leavers)	Headcount 1 st Jan – 31st Dec 2016	Proportion of Headcount 1 st Jan – 31 st Dec 2016
Bisexual	9	0.6%
Gay	17	1.1%
Heterosexual	1,193	74.2%
Lesbian	9	0.6%
I do not wish to disclose my sexual orientation	370	23.0%
Undefined	10	0.6%
Grand Total	1,608	100.0%

Sexual Orientation (Leavers)	Headcount 1 st Jan – 31st Dec 2017	Proportion of Headcount 1 st Jan – 31 st Dec 2017
Bisexual	14	0.8%
Gay	9	0.5%
Heterosexual	1,256	73.1%
Lesbian	11	0.6%
I do not wish to disclose my sexual orientation	418	24.3%
Undefined	11	0.6%
Grand Total	1,719	100.0%

Marital Status (Leavers)	Headcount 1 st Jan – 31st Dec 2016	Proportion of Headcount 1 st Jan – 31 st Dec 2016
Civil Partnership	17	1.1%
Divorced	67	4.2%
Legally Separated	10	0.6%
Married	569	35.4%
Single	904	56.2%
Widowed	8	0.5%
Undefined / Unknown	33	2.1%
Grand Total	1,608	100.0%

Marital Status (Leavers)	Headcount 1 st Jan – 31st Dec 2017	Proportion of Headcount 1 st Jan – 31 st Dec 2017
Civil Partnership	28	1.6%
Divorced	66	3.8%
Legally Separated	11	0.6%
Married	591	34.4%
Single	981	57.1%
Widowed	8	0.5%
Undefined / Unknown	34	2.0%
Grand Total	1,719	100.0%

Employee Relations Cases – as recorded on the Trust’s Case Management System

(In line with reporting requirements for the Workforce Race Equality Standard, the reporting period is 1st April – 31st March for each year. The numbers include all cases live during those periods.)

4) Harassment & Bullying Cases (recorded under the Trust policy)

Diversity data for both Harassment & Bullying and Grievance cases refers to the person making the complaint.

Gender	Number of cases 1 st April 2015 – 31 st March 2016	Proportion of cases 2015/2016
Female	15	71.4%
Male	4	19.0%
Group	1	4.8%
Not reported	1	4.8%
Grand Total	21	100.0%

Gender	Number of cases 1 st April 2016 – 31 st March 2017	Proportion of cases 2016/2017
Female	16	64.0%
Male	7	28.0%
Group	1	4.0%
Not reported	1	4.0%
Grand Total	25	100.0%

Disability	Number of cases 1 st April 2015 – 31 st March 2016	Proportion of cases 2015/2016
Yes	0	
No	19	90.5%
Group	1	4.8%
Not declared/reported	1	4.8%
Grand Total	21	100.0%

Disability	Number of cases 1 st April 2016 – 31 st March 2017	Proportion of cases 2016/2017
Yes	1	4.0%
No	22	88.0%
Group	1	4.0%
Not declared/reported	1	4.0%
Grand Total	25	100.0%

Ethnic Background	Number of cases 1 st April 2015 – 31 st March 2016	Proportion of cases 2015/2016
White *	16	76.2%
Black & Minority Ethnic Groups	3	14.3%
Not Stated / not reported	2	9.5%
Grand Total	21	100.0%

* White includes White British, White Irish, and Any other White background

Ethnic Background	Number of cases 1 st April 2016 – 31 st March 2017	Proportion of cases 2016/2017
White *	16	64.0%
Black & Minority Ethnic Groups	7	28.0%
Not Stated / not reported	2	8.0%
Grand Total	25	100.0%

Age Group	Number of cases 1 st April 2015 – 31 st March 2016	Proportion of cases 2015/2016
16 – 20		
21 – 25	2	9.5%
26 – 30	4	19.0%
31 – 35	1	4.8%
36 – 40	4	19.0%
41 – 45	2	9.5%
46 – 50	3	14.3%
51 – 55	1	4.8%
56 – 60	1	4.8%
61 – 65		
Over 65	1	4.8%
Group	1	4.8%
Not reported	1	4.8%
Grand Total	21	100.0%

Age Group	Number of cases 1 st April 2016 – 31 st March 2017	Proportion of cases 2016/2017
16 – 20		
21 – 25	3	12.0%
26 – 30	3	12.0%
31 – 35	4	16.0%
36 – 40	3	12.0%
41 – 45	5	20.0%
46 – 50	1	4.0%
51 – 55	2	8.0%
56 – 60	1	4.0%
61 – 65		
Over 65	1	4.0%
Group	1	4.0%
Not reported	1	4.0%
Grand Total	25	100.0%

5) Grievance Cases (recorded under the Trust policy)

Diversity data for both Harassment & Bullying and Grievance cases refers to the person making the complaint.

Gender	Number of cases 1 st April 2015 – 31 st March 2016	Proportion of cases 2015/2016
Female	12	60.0%
Male	7	35.0%
Group	1	5.0%
Not reported		
Grand Total	20	100.0%

Gender	Number of cases 1 st April 2016 – 31 st March 2017	Proportion of cases 2016/2017
Female	17	63.0%
Male	8	29.6%
Group	1	3.7%
Not reported	1	3.7%
Grand Total	27	100.0%

Disability	Number of cases 1 st April 2015 – 31 st March 2016	Proportion of cases 2015/2016
Yes	1	5.0%
No	17	85.0%
Group	1	5.0%
Not declared/reported	1	5.0%
Grand Total	20	100.0%

Disability	Number of cases 1 st April 2016 – 31 st March 2017	Proportion of cases 2016/2017
Yes	0	0.0%
No	23	85.2%
Group	1	3.7%
Not declared/reported	3	11.1%
Grand Total	27	100.0%

Ethnic Background	Number of cases 1 st April 2015 – 31 st March 2016	Proportion of cases 2015/2016
White	13	65.0%
Black & Minority Ethnic Groups	6	30.0%
Not Stated / not reported	1	5.0%
Grand Total	20	100.0%

Ethnic Background	Number of cases 1 st April 2016 – 31 st March 2017	Proportion of cases 2016/2017
White	20	74.1%
Black & Minority Ethnic Groups	5	18.5%
Not Stated / not reported	2	7.4%
Grand Total	27	100.0%

Age Group	Number of cases 1 st April 2015 – 31 st March 2016	Proportion of cases 2015/2016
16 – 20		
21 – 25	4	20.0%
26 – 30	4	20.0%
31 – 35		
36 – 40	2	10.0%
41 – 45		
46 – 50	1	5.0%
51 – 55	5	25.0%
56 – 60	2	10.0%
61 – 65		
Over 65	1	5.0%
Group	1	5.0%
Not reported		
Grand Total	20	100.0%

Age Group	Number of cases 1 st April 2016 – 31 st March 2017	Proportion of cases 2016/2017
16 – 20		
21 – 25	3	11.1%
26 – 30	3	11.1%
31 – 35	1	3.7%
36 – 40	5	18.5%
41 – 45	2	7.4%
46 – 50	1	3.7%
51 – 55	4	14.8%
56 – 60	5	18.5%
61 – 65	1	3.7%
Over 65		
Group	1	3.7%
Not reported	1	3.7%
Grand Total	27	100.0%

6) Disciplinary Cases (recorded under the Trust policy)

Gender	Number of cases 1 st April 2015 – 31 st March 2016	Proportion of cases 2015/2016
Female	54	54.5%
Male	45	45.5%
Grand Total	99	100.0%

Gender	Number of cases 1 st April 2016 – 31 st March 2017	Proportion of cases 2016/2017
Female	50	54.9%
Male	41	45.1%
Grand Total	91	100.0%

Disability	Number of cases 1 st April 2015 – 31 st March 2016	Proportion of cases 2015/2016
Yes	2	2.0%
No	93	93.9%
Not declared/reported	4	4.0%
Grand Total	99	99.0%

Disability	Number of cases 1 st April 2016 – 31 st March 2017	Proportion of cases 2016/2017
Yes	3	3.3%
No	85	93.4%
Not declared/reported	3	3.3%
Grand Total	91	100.0%

Ethnic Background	Number of cases 1 st April 2015 – 31 st March 2016	Proportion of cases 2015/2016
White *	64	64.6%
Black & Minority Ethnic Groups	34	34.3%
Not Stated / not reported	1	1.0%
Grand Total	99	99.0%

Ethnic Background	Number of cases 1 st April 2016 – 31 st March 2017	Proportion of cases 2016/2017
White *	60	65.9%
Black & Minority Ethnic Groups	30	33.0%
Not Stated / not reported	1	1.1%
Grand Total	91	100.0%

* White includes White British, White Irish, and Any other White background

Age Group	Number of cases 1 st April 2015 – 31 st March 2016	Proportion of cases 2015/2016
16 – 20	1	1.0%
21 – 25	12	12.1%
26 – 30	12	12.1%
31 – 35	12	12.1%
36 – 40	6	6.1%
41 – 45	11	11.1%
46 – 50	15	15.2%
51 – 55	20	20.2%
56 – 60	8	8.1%
61 – 65	2	2.0%
Over 65	0	0.0%
Grand Total	99	100.0%

Age Group	Number of cases 1 st April 2016 – 31 st March 2017	Proportion of cases 2016/2017
16 – 20	2	2.2%
21 – 25	9	9.9%
26 – 30	10	11.0%
31 – 35	8	8.8%
36 – 40	7	7.7%
41 – 45	10	11.0%
46 – 50	14	15.4%
51 – 55	14	15.4%
56 – 60	13	14.3%
61 – 65	4	4.4%
66 - 70	0	0.0%
Grand Total	91	100.0

7) Recruitment – 1st April 2016 – 31st March 2017

Category	Description	% of Applications 2015 *	% Shortlisted 2015 *	% Starters 2015 *	% of Applications 2016 /2017	% Shortlisted 2016/2017	% Appointed 2016/2017
Gender	Male	32.1%	28.4%	27.6%	32%	29.2%	21.6%
	Female	67.6%	71.4%	72.4%	67.6%	70.5%	76.8%
	Undisclosed	0.4%	0.2%	0%			
	I do not wish to disclose this information				0%	0%	0.1%
	Not stated				0.3%	0.2%	1.5%
Disability	Yes	4.1%	4.7%	1.3%	5.4%	6.2%	2.8%
	No	94.5%	93.9%	79.0%	92.5%	92.2%	88.3%
	Undisclosed / Not stated	1.4%	1.4%	19.7%			
	I do not wish to disclose this information				0.2%	0.3%	0.3%
	Not stated				2.0%	1.3%	8.6%
Ethnicity	White	68.8%	73.8%	71.4%	70.3%	73.7%	79.6%
	Black & Minority Ethnic background	29.3%	24.6%	15.5%	27.3%	23.9%	13.6%
	Not stated	1.9%	1.9%	13.2%	2.4%	2.4%	6.8%
Age Band	Under 20	2.8%	2.2%	3.1%	3.6%	1.7%	2.7%
	20 to 24	20.8%	18.4%	19.4%	20.8%	17.4%	18.6%
	25 to 29	21.9%	20.5%	24.3%	21.7%	21.3%	24.4%
	30 to 34	15.6%	16.0%	17.9%	15.1%	16.1%	16%
	35 to 39	11.0%	11.4%	12.3%	10.3%	10.8%	10.5%
	40 to 44	7.7%	8.7%	6.4%	7.9%	9.3%	8.8%
	45 to 49	7.4%	8.6%	5.1%	7.3%	8.7%	6.4%
	50 to 54	7.0%	7.9%	4.8%	6.8%	7.3%	6.4%
	55 to 59	4.1%	4.8%	3.3%	4.5%	5.6%	4.5%
	60 to 64	1.4%	1.4%	2.3%	1.5%	1.7%	1.6%
	65+	0.1%	0.1%	1.0%	0.1%	0.1%	0.1%
	Not stated	0.1%	0.0%	0.0%	0.1%	0%	0%
	Religion	Atheism	17.9%	19.9%	16.0%	20.4%	20.8%
Buddhism		1.4%	1.0%	0.6%	0.8%	0.8%	0.5%

Category	Description	% of Applications 2015	% Shortlisted 2015	% Appointed 2015	% of Applications 2016/2017	% Shortlisted 2016/2017	% Appointed 2016/2017
Religion	Christianity	44.3%	45.0%	29.4%	41.8%	43.8%	39.6%
	Hinduism	3.5%	2.9%	1.6%	1.9%	1.8%	1.2%
	Islam	9.6%	7.5%	2.6%	8.4%	6.6%	4.2%
	Jainism	0.1%	0.0%	0.1%	0.1%	0%	0%
	Judaism	0.1%	0.1%	0.1%	0.1%	0%	0%
	Sikhism	0.6%	0.6%	0.3%	0.4%	0.5%	0.1%
	Other	10.8%	10.5%	5.1%	11.2%	11.2%	9.7%
	Undisclosed	11.7%	12.4%	44.2%			
	I do not wish to disclose my religion				14.2%	14.3%	16.1%
	Not stated				0.6%	0.1%	6.4%
Sexual Orientation	Persons of the same sex (Lesbian)	0.6%	0.6%	0.6%	0.8%	0.5%	0.7%
	Persons of the same sex (Gay)	1.3%	1.5%	0.8%	1.5%	1.4%	0.7%
	Persons of the same sex (Gay or Lesbian)				0.5%	0.4%	0.7%
	Bisexual	2.2%	1.8%	0.6%	1.7%	1.6%	0.9%
	Heterosexual	87.6%	88.6%	69.5%	85.6%	86.9%	83.9%
	Undisclosed	8.3%	7.5%	28.4%			
	I do not wish to disclose my sexual orientation				9.3%	9.1%	6.7%
	Not stated				0.6%	0.1%	6.3%
Transgender	Yes				0.2%	0.1%	0%
	No				19%	17.8%	23.8%
	I do not wish to answer this question				0.7%	0.6%	0.9%
	Not stated				80.2%	81.6%	75.3%
Marital Status	Single				58.5%	55.2%	52.6%
	Married				27.5%	30.8%	28.6%
	Civil partnership				3.3%	2.7%	1.6%
	Legally separated				0.7%	1%	0.6%
	Divorced				5%	5.9%	3.3%
	Widowed				0.4%	0.5%	0.3%
	Other				0.9%	0.9%	1%
	Not stated				3.4%	2.9%	12%

Patients – Inpatient Admissions and Outpatient Attendances – January to December 2016 and January to December 2017

8) Inpatient Admissions

Age band (of patient at attendance)	Number of Inpatient Admissions - 2016	Percentage of Inpatients 2016
Age Under 16	31,692	22.5%
16 – 20	4,438	3.1%
21 – 25	6,523	4.6%
26 – 30	7,990	5.7%
31 – 35	8,577	6.1%
36 – 40	6,484	4.6%
41 – 45	4,866	3.5%
46 – 50	5,566	6.9%
51 – 55	9,671	6.9%
56 – 60	7,593	5.4%
61 – 65	8,079	5.7%
Age Over 65	39,419	28.0%
Grand Total	140,898	100.0%

Age band (of patient at attendance)	Number of Inpatient Admissions - 2017	Percentage of Inpatients 2017
Age Under 16	30,867	21.5%
16 – 20	4,725	3.3%
21 – 25	6,512	4.5%
26 – 30	8,127	5.6%
31 – 35	8,362	5.8%
36 – 40	6,281	4.4%
41 – 45	5,082	3.5%
46 – 50	5,824	4.0%
51 – 55	9,828	6.8%
56 – 60	8,306	5.8%
61 – 65	8,740	6.1%
Age Over 65	41,191	28.6%
Grand Total	143,845	100.0%

Patient Sex	Number of Inpatient Admissions - 2016	Proportion of Inpatients 2016
Female	76,774	54.5%
Male	64,119	45.5%
Unknown	5	0.0%
Grand Total	140,898	100.0%

Patient Sex	Number of Inpatient Admissions - 2017	Proportion of Inpatients 2017
Female	78,417	54.5%
Male	65,409	45.5%
Unknown	19	0.0%
Grand Total	143,845	100.0%

Ethnicity of patients	Number of Inpatient Admissions 2016	Proportion of Inpatients
White *	118,256	83.9%
Black & Minority Ethnic background	12,709	9.0%
Not Stated / Unknown	9,933	7.0%
Grand Total	140,898	

* White includes White British, White Irish, and Any other White background

Ethnicity of patients	Number of Inpatient Admissions 2017	Proportion of Inpatients
White *	117,713	81.8%
Black & Minority Ethnic background	12,958	9.0%
Not Stated / Unknown	13,174	9.2%
Grand Total	143,845	100.0%

Ethnicity of Patients (more detailed breakdown) 2016	Number of Inpatient Admissions	Proportion of Inpatients 2016
White British	111,181	78.9%
White Irish	1,040	0.7%
Any other White background	6,035	4.3%
Mixed - White & Black Caribbean	1,222	0.9%
Mixed – White & Black African	446	0.3%
Mixed – White & Asian	485	0.3%
0.4%Any other mixed background	882	0.6%
Asian or Asian British – Indian	1,135	0.8%
Asian or Asian British – Pakistani	1,274	0.9%
Asian or Asian British - Bangladeshi	353	0.3%
Any other Asian background	780	0.6%
Black or Black British – Caribbean	1,399	1.0%
Black or Black British – African	2,692	1.9%
Any other Black background	633	0.4%
Chinese	372	0.3%

Ethnicity of Patients (more detailed breakdown) 2017	Number of Inpatient Admissions	Proportion of Inpatients 2017
White British	110,956	77.1%
White Irish	1,088	0.8%
Any other White background	5,669	3.9%
Mixed - White & Black Caribbean	1,240	0.9%
Mixed – White & Black African	440	0.3%
Mixed – White & Asian	587	0.4%
Any other mixed background	902	0.6%
Asian or Asian British – Indian	1,170	0.8%
Asian or Asian British – Pakistani	1,424	1.0%
Asian or Asian British - Bangladeshi	328	0.2%
Any other Asian background	849	0.6%
Black or Black British – Caribbean	1,429	1.0%
Black or Black British – African	2,512	1.7%
Any other Black background	545	0.4%
Chinese	387	0.3%

Any Other Ethnic Group	1,036	0.7%
Not Stated	3,482	2.5%
Unknown	6,451	4.6%
Grand Total	140,898	100.0%

Any Other Ethnic Group	1,145	0.8%
Not Stated	5,035	3.5%
Unknown	8,139	5.7%
Grand Total	143,845	

Religion or belief of patients 2016	Number of Inpatient Admissions	Proportion of Inpatients 2016
Atheist	690	0.5%
Buddhist	251	0.2%
Christian	64,672	45.9%
Hindu	336	0.2%
Jain	1	0.0%
Jewish	120	0.1%
Muslim	3,924	2.8%
Pagan	98	0.1%
Sikh	366	0.3%
Other	1,088	0.8%
None (not religious)	31,429	22.3%
I do not wish to disclose my religion/belief	24	0.0%
Unknown/Not set	37,901	26.9%
Grand Total	140,898	100.0%

Religion or belief of patients - 2017	Number of Inpatient Admissions	Proportion of Inpatients 2017
Atheist	99	0.6%
Buddhist	210	0.1%
Christian	63,223	44.0%
Hindu	388	0.3%
Jain	4	0.0%
Jewish	141	0.1%
Muslim	3,643	2.5%
Pagan	84	0.1%
Sikh	326	0.2%
Other	810	0.6%
None (Not religious)	29,210	20.3%
I do not wish to disclose my religion/belief	8	0.0%
Unknown/Not set	44,869	31.2%
Grand Total	143,845	

Civil Status of patient – 2016	Number of Inpatient Admissions	Proportion of Inpatients 2016
Co-habiting	5,515	3.9%

Civil Status of patient - 2017	Number of Inpatient Admissions	Proportion of Inpatients 2017
Co-habiting	5,237	3.6%

Divorced/Person whose Civil Partnership has been dissolved	5,387	3.8%
Married/Civil Partner	47,729	33.9%
Separated	1,092	0.8%
Single	48,575	34.5%
Widowed/Surviving Civil Partner	6,363	4.5%
Blank	26,237	18.6%
Grand Total	140,898	100.0%

Divorced/Person whose Civil Partnership has been dissolved	5,474	3.8%
Married/Civil Partner	47,790	33.2%
Separated	1,208	0.8%
Single	47,156	32.8%
Widowed/Surviving Civil Partner	6,014	4.2%
Blank	30,966	21.5%
Grand Total	143,845	100.0%

9) Outpatient Attendances - January to December 2015 and January to December 2016

Age band (of patient at attendance)	Number of Outpatient Attendances - 2016	Proportion of Outpatients
Age Under 16	119,789	16.9%
16 – 20	26,854	3.8%
21 – 25	25,998	3.7%
26 – 30	32,761	4.6%
31 – 35	35,023	4.9%
36 – 40	31,483	4.4%
41 – 45	30,229	4.3%
46 – 50	36,294	5.1%
51 – 55	43,353	6.1%
56 – 60	44,256	6.3%
61 – 65	46,492	6.6%
Age Over 65	235,064	33.2%
Grand Total	707,596	100.0%

Age band (of patient at attendance)	Number of Outpatient Attendances - 2017	Proportion of Outpatients
Age Under 16	124,103	16.8%
16 – 20	27,642	3.8%
21 – 25	27,249	3.7%
26 – 30	33,934	4.6%
31 – 35	35,529	4.8%
36 – 40	33,497	4.5%
41 – 45	31,013	4.2%
46 – 50	37,598	5.1%
51 – 55	46,103	6.3%
56 – 60	46,619	6.3%
61 – 65	47,606	6.5%
Age Over 65	246,083	33.4%
Grand Total	736,976	100.0%

Patient Sex	Number of Outpatient Attendances - 2016	Proportion of Outpatients
Female	376,850	53.3%
Male	330,728	46.7%
Unknown	18	0.0%
Grand Total	707,596	100.0%

Patient Sex	Number of Outpatient Attendances - 2017	Proportion of Outpatients
Female	394,538	53.5%
Male	342,382	46.5%
Unknown	56	0.0%
Grand Total	736,976	100.0%

Ethnicity of patients	Number of Outpatient Attendances - 2016	Proportion of Outpatients
White *	595,120	84.1%
Black & Minority Ethnic background	62,289	8.8%
Not Stated / Unknown	50,187	7.1%
Grand Total	707,596	100.0%

Ethnicity of patients	Number of Outpatient Attendances - 2017	Proportion of Outpatients
White *	615,461	83.5%
Black & Minority Ethnic background	66,113	9.0%
Not Stated / Unknown	55,402	7.5%
Grand Total	736,976	100.0%

* White includes White British, White Irish, and Any other White background

Ethnicity of Patients (more detailed breakdown)	Number of Outpatient Attendances 2016	Proportion of Outpatients
White British	566,328	80.0%
White Irish	5,247	0.7%
Any other White background	23,545	3.3%
Mixed - White & Black Caribbean	5,243	0.7%
Mixed – White & Black African	1,909	0.3%
Mixed – White & Asian	2,564	0.4%

Ethnicity of Patients (more detailed breakdown)	Number of Outpatient Attendances 2017	Proportion of Outpatients
White British	585,262	79.4%
White Irish	5,510	0.7%
Any other White background	24,689	3.4%
Mixed - White & Black Caribbean	5,862	0.8%
Mixed – White & Black African	2,113	0.3%
Mixed – White & Asian	3,083	0.4%

Any other mixed background	3,944	0.6%
Asian or Asian British – Indian	7,030	1.0%
Asian or Asian British – Pakistani	6,641	0.9%
Asian or Asian British - Bangladeshi	1,742	0.25%
Any other Asian background	3,863	0.5%
Black or Black British – Caribbean	8,684	1.2%
Black or Black British – African	11,970	1.7%
Any other Black background	2,428	0.3%
Chinese	2,226	0.3%
Any Other Ethnic Group	4,045	0.6%
Not Stated	17,190	2.4%
Unknown	32,997	4.7%
Grand Total	707,596	100.0%

Any other mixed background	4,262	0.6%
Asian or Asian British – Indian	7,385	1.0%
Asian or Asian British – Pakistani	7,180	1.0%
Asian or Asian British - Bangladeshi	1,806	0.2%
Any other Asian background	4,145	0.6%
Black or Black British – Caribbean	8,546	1.2%
Black or Black British – African	12,419	1.7%
Any other Black background	2,406	0.3%
Chinese	2,666	0.4%
Any Other Ethnic Group	4,240	0.6%
Not Stated	19,499	2.6%
Unknown	35,903	4.9%
Grand Total	736,976	100.0%

Religion or belief of patients	Number of Outpatient Attendances 2016	Proportion of Outpatients
Atheist	3,318	0.5%
Buddhist	1,258	0.2%
Christian	349,608	49.4%
Hindu	2,287	0.3%
Jain	15	0.0%
Jewish	677	0.1%
Muslim	18,956	2.7%
Pagan	515	0.1%
Sikh	2,040	0.3%
Other	5,606	0.8%

Religion or belief of patients	Number of Outpatient Attendances 2017	Proportion of Outpatients
Atheist	5,009	0.7%
Buddhist	1,210	0.2%
Christian	349,593	47.4%
Hindu	2,319	0.3%
Jain	11	0.0%
Jewish	721	0.1%
Muslim	18,579	2.5%
Pagan	541	0.1%
Sikh	2,094	0.3%
Other	5,320	0.7%

None (Not religious)	147,388	20.8%
I do not wish to disclose my religion/belief	130	0.0%
Unknown/Not set	175,806	24.8%
Grand Total	707,598	100.0%

None (Not religious)	146,662	19.9%
I do not wish to disclose my religion/belief	91	0.0%
Unknown/Not set	204,826	27.8%
Grand Total	736,976	100.0%

Civil Status of patient – 2016	Number of Outpatient Attendances	Proportion of outpatients
Co-habiting	18,568	2.6%
Divorced/Person whose Civil Partnership has been dissolved	29,568	4.2%
Married/Civil Partner	256,121	36.2%
Separated	5,255	0.7%
Single	242,013	34.2%
Widowed/Surviving Civil Partner	34,030	4.8%
Blank	122,041	17.2%
Grand Total	707,598	100.0%

Civil Status of patient - 2017	Number of Outpatient Attendances	Proportion of outpatients
Co-habiting	18,756	2.5%
Divorced/Person whose Civil Partnership has been dissolved	30,736	4.2%
Married/Civil Partner	263,523	35.8%
Separated	5,746	0.8%
Single	245,024	33.2%
Widowed/Surviving Civil Partner	33,167	4.5%
Blank	140,024	19.0%
Grand Total	736,976	100.0%

10) Total Inpatient and Outpatient Attendances – January to December 2016 and January to December 2017

Age band (of patient at attendance)	Total Inpatient & Outpatients combined - 2016	% of total
Age Under 16	151,481	17.9%
16 – 20	31,292	3.7%
21 – 25	32,521	3.8%
26 – 30	40,751	4.8%
31 – 35	43,600	5.1%
36 – 40	37,967	4.5%
41 – 45	35,095	4.1%
46 – 50	41,860	4.9%
51 – 55	53,024	6.2%
56 – 60	51,849	6.1%
61 – 65	54,571	6.4%
Age Over 65	274,483	32.3%
Grand Total	848,494	100.0%

Age band (of patient at attendance)	Total Inpatient & Outpatients combined - 2017	% of total
Age Under 16	154,970	17.6%
16 – 20	32,367	3.7%
21 – 25	33,761	3.8%
26 – 30	42,061	4.8%
31 – 35	43,891	5.0%
36 – 40	39,778	4.5%
41 – 45	36,095	4.1%
46 – 50	43,422	4.9%
51 – 55	55,931	6.3%
56 – 60	54,925	6.2%
61 – 65	56,346	6.4%
Age Over 65	287,274	32.6%
Grand Total	880,821	100.0%

Patient Sex	Total Inpatient & Outpatients combined - 2016	% of total
Female	453,624	53.5%
Male	394,847	46.5%
Unknown	23	0.0%
Grand Total	848,494	100.0%

Patient Sex	Total Inpatient & Outpatients combined - 2017	% of total
Female	472,955	53.7%
Male	407,791	46.3%
Unknown	75	0.0%
Grand Total	880,821	100.0%

Ethnicity of patients	Total Inpatient & Outpatients combined - 2016	% of total
White *	713,376	84.1%
Black & Minority Ethnic background	74,998	8.8%
Not Stated / Unknown	60,120	7.1%
Grand Total	848,494	100.0%

* White includes White British, White Irish, and Any other White background

Ethnicity of patients	Total Inpatient & Outpatients combined - 2017	% of total
White *	733,174	83.2%
Black & Minority Ethnic background	79,071	9.0%
Not Stated / Unknown	68,576	7.8%
Grand Total	880,821	100.0%

Ethnicity of Patients (more detailed breakdown)	Total Inpatient & Outpatients combined - 2016	% of total
White British	677,509	79.8%
White Irish	6,287	0.7%
Any other White background	29,580	3.5%
Mixed - White & Black Caribbean	6,465	0.8%
Mixed – White & Black African	2,355	0.3%
Mixed – White & Asian	3,049	0.4%
Any other mixed background	4,826	0.6%
Asian or Asian British – Indian	8,165	1.0%
Asian or Asian British – Pakistani	7,915	0.9%
Asian or Asian British - Bangladeshi	2,095	0.2%
Any other Asian background	4,643	0.5%
Black or Black British – Caribbean	10,083	1.2%
Black or Black British – African	14,662	1.7%
Any other Black background	3,061	0.4%
Chinese	2,598	0.3%
Any Other Ethnic Group	5,081	0.6%
Not Stated	20,672	2.4%

Ethnicity of Patients (more detailed breakdown)	Total Inpatient & Outpatients combined - 2017	% of total
White British	696,212	79.0%
White Irish	6,598	0.7%
Any other White background	30,358	3.4%
Mixed - White & Black Caribbean	7,102	0.8%
Mixed – White & Black African	2,553	0.3%
Mixed – White & Asian	3,670	0.4%
Any other mixed background	5,164	0.6%
Asian or Asian British – Indian	8,555	1.0%
Asian or Asian British – Pakistani	8,604	1.0%
Asian or Asian British - Bangladeshi	2,134	0.2%
Any other Asian background	4,994	0.6%
Black or Black British – Caribbean	9,975	1.1%
Black or Black British – African	14,931	1.7%
Any other Black background	2,951	0.3%
Chinese	3,053	0.3%
Any Other Ethnic Group	5,385	0.6%
Not Stated	24,534	2.8%

Unknown	39,448	4.6%
Grand Total	848,494	100.0%

Unknown	44,042	5.0%
Grand Total	880,821	100.0%

Religion or belief of patients 2016	Total Inpatient & Outpatients combined	% of total
Atheist	4,008	0.5%
Buddhist	1,509	0.2%
Christian	414,280	48.8%
Hindu	2,623	0.3%
Jain	16	0.0%
Jewish	797	0.1%
Muslim	22,880	2.7%
Pagan	613	0.1%
Sikh	2,406	0.3%
Other	6,694	0.8%
None (Not religious)	178,817	21.1%
I do not wish to disclose my religion/belief	154	0.0%
Not set / Not known	213,707	25.2%
Grand Total	848,496	100.0%

Religion or belief of patients 2017	Total Inpatient & Outpatients combined	% of total
Atheist	5,938	0.7%
Buddhist	1,420	0.2%
Christian	412,816	46.9%
Hindu	2,707	0.3%
Jain	15	0.0%
Jewish	862	0.1%
Muslim	22,222	2.5%
Pagan	625	0.1%
Sikh	2,420	0.3%
Other	6,130	0.7%
None (Not religious)	175,872	20.0%
I do not wish to disclose my religion/belief	99	0.0%
Not set / Not known	249,695	28.3%
Grand Total	880,821	100.0%

Civil Status of patient 2016	Total Inpatient & Outpatients combined	% of total
Co-habiting	24,083	2.8%
Divorced/Person whose Civil Partnership has been dissolved	34,955	4.1%

Civil Status of patient 2017	Total Inpatient & Outpatients combined	% of total
Co-habiting	23,993	2.7%
Divorced/Person whose Civil Partnership has been dissolved	36,210	4.1%

Married/Civil Partner	303,850	35.8%
Separated	6,347	0.7%
Single	290,588	34.2%
Widowed/Surviving Civil Partner	40,393	4.8%
Blank	148,278	17.5%
Grand Total	848,496	100.0%

Married/Civil Partner	311,313	35.3%
Separated	6,954	0.8%
Single	292,180	33.2%
Widowed/Surviving Civil Partner	39,181	4.4%
Blank	170,990	19.4%
Grand Total	880,821	100.0%