

**Freedom of Information Request****Ref: UHB 17-218**

Date 18 April 2017

[REDACTED]  
[REDACTED]

Dear [REDACTED]

Thank you for your request for information under the Freedom of Information Act 2000. The Trusts response is as follows:

**Please could you provide sickness absence rates for band 5 nurses per month over the last five years, in categories (such as stress, cold/flu etc.)?**

Please see attached. Please note table 1 on the "Sickness" tab of the attached spreadsheet gives the monthly sickness absence rates, by reason, for band 5 nurses for the latest 2 years. Unfortunately, it not possible to provide this information for earlier years as this information is not readily and would take too long to produce. It was, however, feasible to provide the annual sickness absence rates by reason. Table 2 gives the annual sickness absence rates, by reason, for band 5 nurses for the last 5 years.

**Please could you also provide your turnover rate for band 5 nurses? If possible to have this information per ward/directorate/division at your organisation that would be helpful.**

Please see attached. Please note the "Turnover" tab of the attached spreadsheet gives the 12 Month Rolling Turnover rates for all band 5 nurses on permanent contracts. This has been provided by Division, by Department and by Ward / Cost centre for the latest available 12 months, which is 1st March 2016 to 28th February 2017.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Trust Secretary  
University Hospitals Bristol NHS Foundation Trust  
Trust Headquarters  
Marlborough Street  
Bristol  
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely,

[Redacted signature]