

Freedom of Information Request

Ref: UHB 17-149

Date 10 April 2017



Thank you for your request for information under the Freedom of Information Act 2000. The Trusts response is as follows:

Information for the period 1st July 2016 to 31st December 2016

1. For the period 1st July 2016 to 31st December 2016, when did your Trust Board last review, as an agenda item, the midwifery staffing establishment for your Trust's maternity services?

The Trust Board receives 6 monthly reports on staffing levels and these are publicly available from our website. The last report in the period was September 2016:

http://www.uhbristol.nhs.uk/media/2671665/public_board_agenda_and_papers_sept_2016v2.pdf

2. What were the main findings of this review?

Establishment in Maternity is adequate for the current activity and births.

3. What if any recommendations did the review make about midwifery staffing?

As above. But in period July to Dec 16 it was agreed Birthrate Plus would be used to assess workforce.

4. What decisions did the Board make in relation to any recommendations arising from the review?

Agreed recommendations

5. Please specify the name of any workforce planning tool that was used to inform the review?

Birthrate Plus

6. Did the review include analysis of any midwifery red flag events that may have occurred in this period?

Yes and none have been triggered

7. If so, how many and what type of midwifery red flag events were reported to the Board?

None

8. During this period how many red flag events were initially reported by service users and how many by maternity services staff?

None

9. What if any actions did the Board agree on in response to the reported midwifery red flag events?

N/A

10. Did the Head of Midwifery or Director of Midwifery present to the Board in person as part of the review?

No but had input into report.

Information for the period 1st January 2016 to 30th June 2016

11. For the period 1st January 2016 to 30th June 2016, when did your Trust Board last review, as an agenda item, the midwifery staffing establishment for your Trust's maternity services?

The Trust Board receives 6 monthly reports on staffing levels and these are publically available from our website. The last report in the period was September 2016:

http://www.uhbristol.nhs.uk/media/2671665/public_board_agenda_and_papers_sept_2016v2.pdf

12. What were the main findings of this review?

Establishment in Maternity is adequate for the current activity and births.

13. What if any recommendations did the review make about midwifery staffing?

As above . But in period July to Dec 16 it was agreed Birthrate Plus would be used to assess workforce.

14. What decisions did the Board make in relation to any recommendations arising from the review?

Agreed that next year would look to utilise Birth rate Plus acuity tool

15. Please specify the name of any workforce planning tool that was used to inform the review?

Birthrate Plus

16. Did the review include analysis of any midwifery red flag events that may have occurred in this period?

Yes and none have been triggered

17. If so, how many and what type of midwifery red flag events were reported to the Board?

None

18. During this period how many red flag events were initially reported by service users and how many by maternity services staff?

None

19. What if any actions did the Board agree on in response to the reported midwifery red flag events?

N/A

20. Did the Head of Midwifery or Director of Midwifery present to the Board in person as part of the review?

No but had input into report.

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Trust Secretary
University Hospitals Bristol NHS Foundation Trust
Trust Headquarters
Marlborough Street
Bristol
BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely,

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