

Freedom of Information Request**Ref: UHB 17-140**

Date 28 April 2017

[REDACTED]

[REDACTED]

[REDACTED]

Thank you for your request for information under the Freedom of Information Act 2000. The Trusts response is as follows:

- Please provide the number of clinical staff employed directly from overseas over the last three years. Please break the figures down by country of origin, the month and year they were employed (preferably when job accepted) and the rough job title/category (eg. Doctor/nurse/healthcare assistant).**

Number of Staff	Country of Origin	Year	Job Title
9	Ireland	2013	Registered Nurses

- Please also provide the number of clinical staff employed during the last three years whose primary medical qualification is from outside the UK but were not employed directly from overseas. Please break the figures down by the month they were employed and the rough job title/category.**

Recruitment Source	Staff Group defined	Mar - Dec 2014	Jan - Dec 2015	Jan - Dec 2016	Jan - Feb 2017	Grand Total
Abroad - EU Country	Allied Health Professionals	0	0	1	1	2
	Medical and Dental	12	13	7	2	34
	Nursing and Midwifery Registered	0	1	3	0	4
	Nursing and Midwifery Unregistered	1	1	2	1	5
Abroad - EU Country Total		13	15	13	4	45
Abroad - Non EU Country	Add Prof Scientific and Technic	1	0	1	0	2
	Medical and Dental	16	15	16	5	52
	Nursing and Midwifery Registered	0	5	2	0	7
	Nursing and Midwifery Unregistered	0	2	1	0	3
Abroad - Non EU Country Total		17	22	20	5	64
Grand Total		30	37	33	9	109

- 3. Please provide the overall number of clinical staff whose primary medical qualification is from outside the UK now. Please provide a comparative figure for 2014, 2015 and 2016 (please feel free to measure from the financial year or calendar year, however records are kept)**

Staff Group defined	Mar - Dec 2014	Jan - Dec 2015	Jan - Dec 2016	Jan - Feb 2017	Total
Medical and Dental	24	37	44	20	125

This concludes our response. We trust that you find this helpful, but please do not hesitate to contact us directly if we can be of any further assistance.

If, after that, you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to:

Trust Secretary
 University Hospitals Bristol NHS Foundation Trust
 Trust Headquarters
 Marlborough Street
 Bristol
 BS1 3NU

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

To view the Freedom of Information Act in full please click [here](#).

Yours sincerely,

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