

## Equality Impact Assessments

The Trust is required to state those existing function and policies, or proposed policies it has assessed as being relevant to its performance of the general duty to promote equality as described by the Race Relations (Amendment) Act 2000, the Disability Discrimination Act (2005) and the Equality Act (2006).

A list of completed assessments is detailed below and will be updated on a monthly basis. Details of these assessments are available from the Corporate Human Resources Team, UBHT Trust Headquarters, Marlborough Street, Bristol, BS1 3NU, Tel: 0117 9283731.

<b>Strategies, Policies, Services, and Function</b>	
<b>Policies Relating to Employees</b>	<b>Policies Relating to Patients</b>
Policy & Guidance for Health Professionals in the Management of Domestic Violence / Abuse in High Risk Areas	Protection of Vulnerable Adults from Abuse
Clinical Audit	The Complaints and Concerns Policy & Procedures
Staff Attitude Survey	UBHT Overseas Visitor Policy
Induction - Governance	Children's Discharge Policy
Appraisal	Discharge of Adult Patients from Hospital Policy
Disciplinary	Child Protection Policy
Grievance	
Redeployment	
Tackling Harassment and Bullying	
<b>Functions Relating to Employees</b>	<b>Functions Relating to Patients</b>
	Foundation Trust Membership
	Schools Liaison Programme
<b>Services relating to Employees</b>	<b>Services relating to Patients</b>
<b>Strategies Relating to Staff and Patients</b>	
Integrated Business Plan Centralisation of Specialist Paediatrics Project BRI Project	

