

### Grievance Returns April 2009 - March 2010

#### Ethnic Origin

A = White British	22
B = White Irish	
C = White - Any other white background	2
D = Mixed White & Black Caribbean	
E = Mixed white & Black African	
F = Mixed white & Asian	
G = Any other mixed background	
H = Asian or Asian British Indian	1
J = Asian or Asian British Pakistani	1
K = Asian or Asian British Bangladeshi	
L = Asian or Asian British any other Asian background	2
M = Black or Black British Caribbean	2
N = Black or Black British African	2
P = Black or Black British any other black background	
R = Chinese	
S = Any other ethnic group	
Z = Not stated	
Group grievance	1
TOTAL	33

White British	22
Black & Minority Ethnic Groups	10

#### Gender

Male	11
Female	20
Group	2
TOTAL	33

#### Disabled

Yes	3
No	27
Not declared	1
Group	2
TOTAL	33

#### Age Profile

16 - 20	0
21 - 29	5
30 - 39	9
40 - 49	4
50 - 59	12
60+	1
Group	1
TOTAL	32

#### Staff Groups

Admin & Clerical	8
Additional Clinical Services	0
Healthcare Scientists	2
Allied Health Professionals	2
Professional & Technical	1
Nursing & Midwifery	5
Estates & Ancillary	15
Medical & Dental	0

### Disciplinary Returns April 2009 - March 2010

#### Ethnic Origin

A = White British	81
B = White Irish	
C = White - Any other white background	2
D = Mixed White & Black Caribbean	2
E = Mixed white & Black African	1
F = Mixed white & Asian	
G = Any other mixed background	
H = Asian or Asian British Indian	2
J = Asian or Asian British Pakistani	1
K = Asian or Asian British Bangladeshi	1
L = Asian or Asian British any other Asian background	1
M = Black or Black British Caribbean	13
N = Black or Black British African	17
P = Black or Black British any other black background	4
R = Chinese	1
S = Any other ethnic group	2
Z = Not stated	2
TOTAL	130

White British	81
Black & Minority Ethnic Groups	49

#### Gender

Male	56
Female	74
TOTAL	130

#### Disabled

Yes	11
No	101
Not declared	18
TOTAL	130

#### Age Profile

16 - 20	3
21 - 29	37
30 - 39	34
40 - 49	28
50 - 59	23
60+	4
TOTAL	129

#### Staff Group

Admin & Clerical	23
Additional Clinical Services	5
Healthcare Scientists	3
Allied Health Professionals	4
Professional & Technical	0
Nursing & Midwifery	27
Estates & Ancillary	62
Medical & Dental	5