

EO data on applications made - May 2009 - March 2010

	Report Totals Applications reported on	Ethnicity WHITE - British	Ethnicity WHITE - Irish	Ethnicity WHITE - Any other white background	Ethnicity ASIAN or ASIAN BRITISH - Indian
All staff groups - numbers	22365	13441	215	1737	2241
All staff groups - %		60.1%	1.0%	7.8%	10.0%
M&D - numbers	1469	155	14	258	374
M&D - %		10.6%	1.0%	17.6%	25.5%
N&M Reg - numbers	2284	1090	20	159	573
N&M Reg - %		47.7%	0.9%	7.0%	25.1%
AHPs - numbers	1074	644	62	63	174
AHPs - %		60.0%	5.8%	5.9%	16.2%
APST - numbers	860	468	12	104	90
APST - %		54.4%	1.4%	12.1%	10.5%
ACS - numbers	3215	2110	26	213	254
ACS - %		65.6%	0.8%	6.6%	7.9%
Ancillary - numbers	2901	1569	17	252	118
Ancillary - %		54.1%	0.6%	8.7%	4.1%
A&C - numbers	10161	7241	61	659	579
A&C - %		71.3%	0.6%	6.5%	5.7%

EO data on those shortlisted - May 2009 - March 2010

	Report Totals Shortlisted reported on	Ethnicity WHITE - British	Ethnicity WHITE - Irish	Ethnicity WHITE - Any other white background	Ethnicity ASIAN or ASIAN BRITISH - Indian
All staff groups - numbers	5221	3444	65	349	434
All staff groups - %		66.0%	0.3%	1.6%	1.9%
M&D - numbers	341	69	3	51	73
M&D - %		20.2%	0.9%	15.0%	21.4%
N&M Reg - numbers	1160	705	14	57	217
N&M Reg - %		60.8%	1.2%	4.9%	18.7%
AHPs - numbers	246	189	12	12	9
AHPs - %		76.8%	4.9%	4.9%	3.7%
APST - numbers	241	161	5	27	15
APST - %		66.8%	2.1%	11.2%	6.2%
ACS - numbers	1008	743	8	53	44
ACS - %		73.7%	0.8%	5.3%	4.4%
Ancillary - numbers	645	372	4	50	13
Ancillary - %		57.7%	0.6%	7.8%	2.0%
A&C - numbers	1511	1168	16	92	55
A&C - %		77.3%	1.1%	6.1%	3.6%

Ethnicity	Ethnicity	Ethnicity
ASIAN or ASIAN BRITISH - Pakistani	ASIAN or ASIAN BRITISH - Bangladeshi	ASIAN or ASIAN BRITISH - Any other Asian background
670 3.0%	102 0.5%	550 2.5%
234 15.9%	20 1.4%	101 6.9%
42 1.8%	0 0.0%	94 4.1%
13 1.2%	2 0.2%	31 2.9%
31 3.6%	6 0.7%	22 2.6%
35 1.1%	12 0.4%	107 3.3%
19 0.7%	10 0.3%	62 2.1%
262 2.6%	48 0.5%	129 1.3%

Ethnicity	Ethnicity	Ethnicity
ASIAN or ASIAN BRITISH - Pakistani	ASIAN or ASIAN BRITISH - Bangladeshi	ASIAN or ASIAN BRITISH - Any other Asian background
81 0.4%	17 0.1%	141 0.6%
42 12.3%	6 1.8%	23 6.7%
9 0.8%	0 0.0%	45 3.9%
2 0.8%	0 0.0%	3 1.2%
3 1.2%	1 0.4%	3 1.2%
5 0.5%	2 0.2%	31 3.1%
5 0.8%	1 0.2%	18 2.8%
14 0.9%	5 0.3%	14 0.9%

Ethnicity	Ethnicity	Ethnicity	Ethnicity
MIXED - White & Black Caribbean	MIXED - White & Black African	MIXED - White & Asian	MIXED - any other mixed background
143 0.6%	108 0.5%	70 0.3%	130 0.6%
0 0.0%	20 1.4%	6 0.4%	20 1.4%
14 0.6%	2 0.1%	5 0.2%	5 0.2%
2 0.2%	1 0.1%	3 0.3%	6 0.6%
3 0.3%	1 0.1%	8 0.9%	6 0.7%
22 0.7%	10 0.3%	9 0.3%	11 0.3%
25 0.9%	25 0.9%	10 0.3%	10 0.3%
74 0.7%	46 0.5%	28 0.3%	68 0.7%

Ethnicity	Ethnicity	Ethnicity	Ethnicity
MIXED - White & Black Caribbean	MIXED - White & Black African	MIXED - White & Asian	MIXED - any other mixed background
24 0.1%	18 0.1%	19 0.1%	27 0.1%
0 0.0%	6 1.8%	2 0.6%	6 1.8%
5 0.4%	1 0.1%	2 0.2%	2 0.2%
1 0.4%	0 0.0%	1 0.4%	1 0.4%
0 0.0%	0 0.0%	2 0.8%	0 0.0%
7 0.7%	2 0.2%	2 0.2%	2 0.2%
6 0.9%	4 0.6%	4 0.6%	2 0.3%
7 0.5%	5 0.3%	4 0.3%	14 0.9%

Ethnicity BLACK or BLACK BRITISH - Caribbean	Ethnicity BLACK or BLACK BRITISH - African	Ethnicity BLACK or BLACK BRITISH - Any other black background
299 1.3%	1639 7.3%	93 0.4%
7 0.5%	87 5.9%	1 0.1%
15 0.7%	138 6.0%	8 0.4%
3 0.3%	39 3.6%	1 0.1%
4 0.5%	49 5.7%	1 0.1%
53 1.6%	218 6.8%	22 0.7%
77 2.7%	585 20.2%	19 0.7%
134 1.3%	479 4.7%	40 0.4%

Ethnicity BLACK or BLACK BRITISH - Caribbean	Ethnicity BLACK or BLACK BRITISH - African	Ethnicity BLACK or BLACK BRITISH - Any other black background
68 0.3%	294 1.3%	24 0.1%
1 0.3%	15 4.4%	0 0.0%
8 0.7%	46 4.0%	4 0.3%
0 0.0%	10 4.1%	0 0.0%
1 0.4%	7 2.9%	0 0.0%
15 1.5%	50 5.0%	5 0.5%
17 2.6%	118 18.3%	9 1.4%
26 1.7%	46 3.0%	5 0.3%

Ethnicity	Ethnicity	Ethnicity		
OTHER ETHNIC GROUP - Chinese	OTHER ETHNIC GROUP - Any other ethnic group	Undisclosed		
271 1.2%	436 1.9%	220 1.0%	22365 100.0%	
25 1.7%	123 8.4%	24 1.6%	1469 100.0%	
22 1.0%	76 3.3%	21 0.9%	2284 100.0%	
5 0.5%	10 0.9%	15 1.4%	1074 100.0%	
32 3.7%	18 2.1%	5 0.6%	860 100.0%	
50 1.6%	41 1.3%	22 0.7%	3215 100.0%	
27 0.9%	45 1.6%	31 1.1%	2901 100.0%	
103 1.0%	113 1.1%	97 1.0%	10161 100.0%	

Ethnicity OTHER ETHNIC GROUP - Chinese	Ethnicity OTHER ETHNIC GROUP - Any other ethnic group	Ethnicity Undisclosed	
61 0.3%	110 0.5%	45 0.2%	5221 73.9%
9 2.6%	31 9.1%	4 1.2%	341 100.0%
7 0.6%	30 2.6%	8 0.7%	1160 100.0%
1 0.4%	1 0.4%	4 1.6%	246 100.0%
8 3.3%	8 3.3%	0 0.0%	241 100.0%
20 2.0%	12 1.2%	7 0.7%	1008 100.0%
7 1.1%	12 1.9%	3 0.5%	645 100.0%
8 0.5%	14 0.9%	18 1.2%	1511 100.0%